



## Delivery Driver & Landscape Team Member

**Location:** 504 Farmer Street, Plymouth, MI 48170

**Status:** Full-Time, Non-Exempt

**Pay Period:** Bi-Weekly

**Landscape Season Hourly Compensation:** \$20.00 - \$25.00 Per Hour

**Landscape Season Max Bonus Availability:** 5% (\$1,520 - \$1,900)

**Landscape Season Average Salary Compensation:** \$31,920 - \$39,900

**Winter Season Hourly Compensation:** \$24.00 - \$30.00 Per Hour

**Winter Season Max Bonus Availability:** 5% (\$360 - \$450)

**Winter Season Average Salary Compensation:** \$7,560 - \$9,450

**Average Yearly Salary Compensation:** \$39,480 - \$49,350

**Reports To:** Landscape Foreman & Field Supervisor

### Position Overview

As **Delivery Driver & Landscape Team Member**, will be transporting materials, equipment, and supplies to and from job sites. When the **Delivery Driver** is not delivering materials, equipment, and supplies to and from job sites, they are working with the Landscape Team as a **Landscape Team Member**.

### About the Company

At Transitions Outdoor Services "TOS" we don't just create and maintain landscapes; we cultivate environments that inspire, rejuvenate, and leave a lasting impression. As a leader in the landscaping industry, we take pride in our commitment to excellence, innovation, community, technology, and our people. Our passion for transforming and maintaining outdoor spaces into breathtaking works of art is matched only by our dedication to fostering a collaborative and empowering workplace.

If you're looking to be part of a dynamic team where your skills are valued, your ideas are heard, and your contributions make a real impact, Transitions Outdoor Services is the place for you. We invite you to grow with us, contribute to both our success and yours, and be a key player in shaping the future of the landscape industry. Discover the possibilities at Transitions Outdoor Services. Your journey to a fulfilling career in landscaping begins here.

### Benefits

- Medical Insurance
- Dental Insurance
- Vision Insurance
- 401(k) Retirement Savings Plan
- Paid Time-Off (Start Accruing First Day of Work!)
- Aggressive Bonus Structure
- Red Wing Shoes® Stipend Program
- Quality Work-Life Balance (40-50 Hours Per Week)
- Monday-Friday Work Schedule (Landscape Season)
- Incentive Programs
- Paid Industry Training
- Paid Industry Certifications
- Company Outings
- Ice Machine and Jobsite Perks
- Year-Round Career Opportunities
- Personal & Professional Growth Opportunities

### Core Capabilities & Qualifications

- Previous experience and knowledge in landscaping or lawn maintenance.
- Ability to operate and oversee the maintenance of landscaping equipment.
- Understanding of safety regulations and practices.
- Quality and client focused.
- Effective communication skills, both verbal and written.
- Team oriented and leadership skills.
- Excellent listening skills.
- Excellent problem-solving abilities.
- Strong time management and organization skills.
- Responsibility and dependability.
- Ethical and integrity driven.

### Responsibilities & Duties

- Material Transport

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- Load and unload materials, such as soil, mulch, plants, and hardscape materials, onto the delivery vehicle.
- Ensure that materials are securely strapped or loaded to prevent damage during transportation.
- Vehicle Maintenance:
  - Perform routine checks and maintenance on the delivery vehicle to ensure it is in good working condition.
  - Report any mechanical issues or malfunctions to the appropriate personnel.
- Route Planning:
  - Plan and organize delivery routes efficiently to maximize time and resources.
  - Use GPS systems or maps to navigate through different locations.
- Client Interaction:
  - Communicate with customers at delivery sites in a professional and courteous manner.
  - Obtain necessary signatures and documentation to confirm deliveries.
- Safety Compliance:
  - Adhere to traffic laws and regulations to ensure safe transportation.
  - Follow company safety protocols and guidelines during loading, unloading, and transportation.
- Inventory Management:
  - Maintain accurate records of delivered materials and quantities.
  - Report any discrepancies or shortages to the appropriate personnel.
- Equipment Operation:
  - Operate specialized equipment, such as forklifts or pallet jacks, to assist with loading and unloading.
- Time Management:
  - Manage time effectively to meet delivery schedules and deadlines.
  - Communicate delays or issues that may affect the delivery timeline.
- Communication:
  - Stay in regular contact with the dispatch team or supervisor to provide updates on deliveries.
  - Communicate any issues or challenges encountered during deliveries.
- Documentation:
  - Complete delivery logs, inspection reports, and other required paperwork accurately and promptly.

#### **Work Conditions**

- Ability to work with hand tools, power tools, small engine equipment, and materials.
- Ability to lift a minimum of 50 lbs. repeatedly through an entire work shift.
- Ability to work in a fast-paced environment.
- Requires good manual dexterity.
- Excellent stamina is required.
- Work near heavy equipment and other vehicles on a regular basis.
- Work outdoors in various conditions including heat, humidity, rain, dust, noise, snow, and cold.

**Transitions Outdoor Services** is a drug-free workplace. As a condition of employment, team members may be required to pass pre-employment drug testing and participate in random drug tests during their active employment.

**Transitions Outdoor Services** is an equal opportunity employer and values diversity. All employment decisions are decided based on qualification, merit, and business need. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.